



# COMMUNITY OF PRACTICE

TRANSFORMING AGENCY, ACCESS, AND POWER



## WHAT IS THE TAAP CoP?

The TAAP Community of Practice (CoP) is a group of committed practitioners, organizations, and policy-makers with a shared sense of purpose who come together to solve problems, share knowledge, cultivate best practices, and innovate to advance social inclusion. It was initiated by World Learning in May 2018, following the launch of the TAAP Toolkit and Guide for Inclusive Development.

## WHY DID WORLD LEARNING INITIATE THE TAAP CoP?

When developing the TAAP Toolkit and Guide for Inclusive Development, World Learning held consultations with many gender and development practitioners. They expressed a shared interest in engaging in an informal learning space, where they can safely share their challenges, achievements, and questions, learn from one another's experiences, benefit from each other's expertise, and explore ways to improve their programs.

## TAAP CoP GOALS

1. Create a mutually agreed-upon interagency learning agenda on gender and social inclusion
2. Promote learning among TAAP CoP members, by documenting and sharing best practices, achievements, lessons, and challenges when incorporating gender and social inclusion in development projects
3. Strengthen the evidence base and demonstrate the extent to which gender and social inclusion contribute toward achieving the Sustainable Development Goals (SDG)

## HOW DO I JOIN?

Complete the application form located on [taapinclusion.org](http://taapinclusion.org), by March 4, 2020. Applications will be reviewed and accepted on a rolling basis. If you are not ready to become a TAAP CoP member,

but would like more information about TAAP, also visit [taapinclusion.org](http://taapinclusion.org). You are welcome to use our open-source tools.

## QUESTIONS?

[taap@worldlearning.org](mailto:taap@worldlearning.org)

**JOINING IS EASY. FOR MORE INFORMATION, VISIT [TAAPINCLUSION.ORG](http://TAAPINCLUSION.ORG)**

## WHAT ARE THE BENEFITS OF JOINING THE TAAP CoP?

The more involved you are, the more you benefit. You will have access to shared resources, and give and receive support from other TAAP CoP members. As a member, you will also influence the TAAP CoP's agenda within this rapidly developing field. All members will be able to engage in piloting and developing resources that are useful for their organization and will contribute toward shared knowledge creation and capacity development. While the workplan of the TAAP CoP will evolve over time, below are a few illustrative activities that you may engage in:

1. Conduct a social inclusion analysis in one of your projects
2. Provide input toward development of additional interagency resources on social inclusion
3. Review and comment on drafts of resources either shared by members of the TAAP CoP or developed within the TAAP CoP
4. Contribute toward generating an evidence base on social inclusion priorities identified by the TAAP CoP members

Member organizations will be asked to appoint one or more representative(s) to serve as point(s) of contact for the TAAP CoP and fully participate in Community activities. Though the CoP will set the agenda and timeline for the year, we anticipate that each member will contribute approximately 5% Level of Effort (LOE).

Becoming a member of the TAAP CoP demonstrates your organization's commitment to social inclusion as a means of achieving sustainable development goals. With your permission, your organization's name and logo will be shared publicly on the TAAP CoP website and on documents developed by the Community.

## WHO CAN BECOME A MEMBER?

Any individual, university, governmental and non-governmental organization, civil society group, international agency, or private sector entity committed to promoting and strengthening social inclusion can request to join the TAAP CoP. We encourage members from across sectors (education, health, agriculture, humanitarian, etc.) to join. Prior knowledge of or experience in gender and social inclusion is not a requirement.

Individuals with a variety of experiences and roles are welcome to join, including non-technical implementers, including recruiters/human resources, operations, and business development team members. We also seek members with diverse levels of experience, from entry and junior level to senior level staff.

## WHAT ARE THE EXPECTATIONS?

When you become part of the TAAP CoP, you will be asked to:

- Contribute your expertise and time to shape TAAP CoP deliverables
- Join and contribute to virtual quarterly meetings and monthly working group meetings
- Agree to share resources and learn from others
- Attend one annual meeting virtually or in-person in Washington, DC

## HOW DOES IT WORK?

We will hold a minimum of one two-hour quarterly meetings (to be held in person and online) and one in-person meeting each year. World Learning will facilitate the TAAP CoP for the first two years (2018-2020), while the Community's governance structure and modus operandi are refined.

## WHY IS WORLD LEARNING INVESTING IN THE TAAP CoP?

- World Learning founded the TAAP Initiative in 2015 and has worked to strengthen social inclusion within our organization and programs. As a part of this initiative, World Learning has curated and edited the TAAP Tuesday Newsletter, which now has a readership of approximately 1,000 individuals
- In partnership with IREX, World Learning co-authored the TAAP Toolkit and Guide for Inclusive Development. Throughout the development period, World Learning engaged in numerous consultations with many practitioners across NGOs, CSOs, donors, and consultants, and collected insightful and thorough feedback about what's needed to strengthen social inclusion in projects. These insights help to inform the agenda of the TAAP CoP
- World Learning is committed to strengthening social inclusion and invites other organizations with strong inclusion goals to combine forces to achieve more meaningful and lasting change

