

## How the Activity Is Done:

Use large flip chart paper to create a pyramid broken into three levels. Ask participants to map targeted project participants within each level, using sticky notes placed inside corresponding pyramid sections. Starting at the base of the pyramid, list all groups that benefit most from project activities. Moving up a level, list groups that are moderately included and at the top, not consistently included. If you are examining the project’s impact, guide participants to think of higher level project results.

#	Inclusive Activity	Which group does it target?			What improvements should we see in		How would we know it worked?
		Not included	Moderately included	Included	Short term	Long term	
1	Name the activity here	Name the group here	Name the group here	Name the group here	Describe improvement	Describe improvement	What would indicate success?
2							
3							
4							
5							

Once the worksheet has been completed, refer back to the Results Pyramid. Cross-check to determine whether all the identified groups from the Excluded level (the top of the pyramid) have been captured in the worksheet. If not, ask the group whether they need to rethink their inclusion activities.